

Management Partner- Aspen Global Innovators

Department: GLOBAL INNOVATORS

Location: Flexible in Africa, NG

Interested in an entrepreneurial opportunity to partner with a ministry of health to catalyze change and improve health systems? Believe that effective leadership & management are essential for lasting impact? Eager to apply your private sector experience to drive sustainable development? Join AMP Health for an exciting opportunity!

About the Aspen Institute

The Aspen Institute, founded in 1950, is an international nonprofit organization dedicated to fostering enlightened leadership and open-minded dialogue. Through seminars, policy programs, conferences and leadership development initiatives, the Institute and its international partners seek to promote nonpartisan inquiry and an appreciation for timeless values. The Institute is headquartered in Washington, DC, and has campuses in Aspen, Colorado, and on the Wye River on Maryland's Eastern Shore. Its international network includes partner Aspen Institutes in Berlin, Rome, Lyon, Tokyo, New Delhi, and Bucharest, and leadership programs in Africa, Central America, and India.

About Aspen Global Innovators Group

The Aspen Global Innovators Group widens access to health and prosperity for people living at the world's margins. Our network of innovators brings overlooked challenges into plain sight, then creates programs, policies, and partnerships to address them. Its breakthrough programs include: New Voices Fellowship, which brings expert voices from emerging countries into the global development discussion; AMP Health, which works with health leaders in under-resourced countries advancing to the last mile; Artisan Alliance, supporting the world's most untapped start-up community; and Spotlight Health, a premier creative forum on health at the Aspen Ideas Festival.

Overview of AMP Health

An emerging consensus among global health leaders is that stronger health delivery systems are required to ensure preparedness against future epidemics like Ebola, to continue the fight against the top killers of children and mothers around the world, and to handle the growing burden of chronic, non-communicable diseases in low-and-middle-income countries. To strengthen health systems, governments need not only technical expertise, but also robust leadership & management skills. In order to deliver upon the shared promise of Primary Health Care, Universal Health Coverage, and the health-related Sustainable Development Goals, major investments in the development and deployment of diagnostics, vaccines, and other technologies, need to be paired with increased investment in the people responsible for ensuring these tools reach every person who needs them. AMP Health works to improve health systems and outcomes by collaborating with governments to strengthen leadership and management capabilities. Program elements include:

1. Placement of mid-career professionals with private sector experience as Management Partners (MPs) within Ministries of Health (MoH) to engage in real-time joint problem solving, planning, training, and facilitation with a supportive partnership network.
2. Tailored leadership & management development program (online and in-person), with the possibility for Ministry staff to obtain certificates endorsed by three of Africa's leading business schools (GIBS, Lagos Business School, and Swarthmore)
3. Provide ongoing coaching and mentoring for individuals and teams within MoH, responsive to the specific challenges they face in their work
4. Collecting, sharing, and leveraging cross-country learnings and best practices.

AMP Health is a partnership of cross-sector organizations that resides at the Aspen Institute and currently works in Ghana, Malawi, Sierra Leone, and Zambia. Current partners include CRI Foundation, Doris Duke Charitable Foundation, Gavi, GSK, Horace W. Goldsmith Foundation, JBJ Foundation, Merck for Mothers, the Office of the United Nations Special Envoy for Health, Pfizer, USAID, and Vitol Foundation.

Management Partner Role: Each MP will work with national leaders to improve their leadership and management capabilities necessary to achieve their objectives on high priority initiatives related to strengthening specific programs within the MoH. Based within the MoH, the MP will work closely with the specific programs or departments relevant to Primary Health Care, with oversight from senior MoH officials and AMP Health. The MP will serve as a resource and thought partner for the MoH focusing on strengthening leadership and management capabilities on a day-to-day basis with a focus on highest priorities and challenges. Specific MP work will be determined in collaboration with the MoH, but could include: strategic planning, program design and work planning, financial modeling/investment cases, coalition building, and guidance on governance and coordination across the MoH.

Qualifications: This role will require motivation, flexibility, cultural sensitivity, patience, and a business-minded attitude. Successful candidates will balance their proven business skills and results-driven approach with creativity, savvy, humility, and a commitment to building strong trust-based relationships with MoH counterparts. MPs should have an entrepreneurial spirit as well as a passionate interest in – and commitment to – improving leadership & management capabilities towards the ultimate goal of a world where governments and societies prioritize, promote, and protect people's health and well-being. Candidates are expected to have the following qualifications:

- An experienced mid-career professional with a minimum of 5-10 years of professional experience, preferably a combination of private sector and global health managerial experience
- Experience working in low-resource settings required; experience working/living in Africa preferred
- Experience with capacity building, training, and/or skills transfer required; experience in change management preferred
- Demonstrated success in establishing and maintaining effective working relationships in a multi-stakeholder environment with varying levels of authority including senior leaders required; additional experience within the public sector preferred
- Excellent analytical and conceptual problem-solving skills, including both qualitative and quantitative approaches
- Relevant advanced degree (e.g., MBA, MPH)
- Advanced skills in Excel, PowerPoint, and Word
- Fluency in English (speaking, reading, and writing); fluency in French and Portuguese desirable, required for certain positions
- Willingness and ability to live and work in an AMP Health partner country for two years, with national and international travel up to 25% of the time

Benefits: The MP role offers a direct, meaningful, and high visibility path to public or private sector healthcare leadership, along with structured support from AMP Health's partner and mentorship networks. This is an outstanding opportunity to strengthen leadership & management capacity, working in close partnership with an MoH, in order to drive dramatic health system improvements. A competitive salary and health insurance will be offered. Management Partners are hired by local entities on contract to the Aspen Institute and are *not* Aspen Institute employees.

To Apply: Applications are to be submitted at <https://aspeninstitute.hrmdirect.com/employment/job-opening.php?req=961429&&&nohd#job> and will be reviewed on a rolling basis.

Please note that the final round of interviews will take place in the host country. AMP Health is actively recruiting for a standing pool of candidates, to be drawn from as new programs become AMP Health partners.

For more information on AMP Health, visit: www.amphealth.org

Duration of Placement: Two years, with potential to extend

This position is being recruited through the Aspen Institute and for its work. Candidates living outside the US (where the Aspen Institute is based) will be hired by a local partner who will serve as the employer of record